

The mission of WHO is the attainment by all peoples of the highest possible level of health.

Vacancy Notice No: HQ/14/NMH/TA13

Date: 20 February 2014

Title: Medical Officer

Application Deadline: **20 March 2014**

Grade: P4

Duty Station: Geneva, Switzerland

Contract type: Temporary appointment

Organization unit: HQ/NMH Noncommunicable
Diseases and Mental Health (HQ/NMH) /

Duration of contract: 1 year

HQ/VIP Injuries and Violence Prevention (HQ/VIP)

OBJECTIVES OF THE PROGRAMME :

The Department's objective is to prevent violence and unintentional injuries, promote safety and enhance the quality of life for people with disabilities. To do so, it uses advocacy, data collection, trend monitoring, evaluation and dissemination of good practices. The Disability and Rehabilitation Team (DAR) works to: Raise awareness about the magnitude and consequences of disability; Facilitate data collection and analyse or disseminate disability-related data and information; Support, promote and strengthen health and rehabilitation services for persons with disabilities and their families; Promote community based rehabilitation (CBR); Promote the development, production, distribution and servicing of assistive technology; Support the development, implementation, measuring and monitoring of policies to improve the rights and opportunities for people with disabilities; Build capacity among health and rehabilitation policy makers and service providers; Foster multisectoral networks and partnerships.

Description of duties:

- Provide policy and program guidance by compiling evidence and coordinating the preparation of information materials, policy documents and guidelines on rehabilitation and related services relevant to a broad range of health conditions. This will include the development of Guidelines on health-related rehabilitation and related products.
- Provide expert advice to Member States to strengthen the development and implementation of policy, programmes and services in the area of rehabilitation and related services.
- Build capacity among health and rehabilitation providers through the development and delivery of training materials.
- Strengthen networks, internal and external to WHO, working on rehabilitation and related services to obtain technical inputs, generate buy-in and disseminate the work of the unit.
- Organize global fora and events on rehabilitation to raise awareness about rehabilitation and related services.
- Prepare reports for diverse stakeholders including donors on the rehabilitation work of the Unit.
- All other related duties as assigned.

REQUIRED QUALIFICATIONS

Education:

Essential:

Advanced Medical degree in Physical and Rehabilitation Medicine /Medical degree in another speciality with proven experience in Physical and Rehabilitation Medicine.

Desirable:

Postgraduate qualification in public health, disability, assistive technologies, social services.

Skills:

Solid knowledge and experience in the field of rehabilitation sciences. A high level of motivation, initiative, flexibility and sense of responsibility. Excellent communication skills with internal and external stakeholders of all nationalities and cultural backgrounds as well as good presentation skills. Demonstrated ability to assess critically diverse types of scientific evidence and compile complex written documents in a clear and concise manner, tailored to the needs of the intended audience. Ability to work effectively and efficiently as part of a small team. Ability to strengthen network of relevant contacts to enhance the attention on rehabilitation. Results orientated.

Comptencies:

1. Producing results
2. Communicating in a credible and effective way
3. Fostering integration and teamwork
4. Building and promoting partnerships across the organization and beyond

Experience:

Essential:

At least 7 years of experience in rehabilitation, some of which should be at the international level. Proven experience of working effectively with diverse personnel in health, rehabilitation and social services.

Desirable:

Experience in planning, setting up and running rehabilitation programmes in low and middle income countries. Experience in coordination and management of important international meetings.

Languages:

Essential:

Expert knowledge of English

Desirable:

Intermediate knowledge of French

Additional Information:

Other similar positions at the same level may be filled from this Vacancy Notice. This vacancy is published in English only.

Annual salary: (Net of tax)

US\$ 67 611 at single rate

US\$ 72 605 with primary dependants

Post Adjustment: 103.3 % of the above figure(s). This percentage is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

A written test and interviews may be used as a form of screening

Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: www.who.int/employment. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

Currently accepting applications

Off-line applications should be sent to:

World Health Organization
c/o GMG/HRD/HRQ
20, Avenue Appia
CH-1211 Geneva 27

Fax number: +41 22 7901 4864



WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.